

### ST. JOSEPH'S CATHOLIC PRIMARY SCHOOL

Where every child is known and loved as a child of God

# Mission Statement, Values, Vision and Behaviour Framework

September 2025

#### Mission Statement

At St Joseph's, we live in faith, grow in love and serve one another, as children of God.

#### Values

We have **faith** in God, ourselves and each other. *Philippians 4:13 'I can do all things in Christ who strengthens me.'* 

We show **love** by caring for each other, our school and our community.

1 Corinthians 16:14 'Let all that you do be done in love.'

We **grow** and learn together.

Proverbs 1: 'Let the wise listen and add to their learning.'

#### Vision

As a Catholic community, with Jesus Christ as our role model, we aspire to create a nurturing, inclusive, and ambitious learning environment where every child feels valued, respected, and loved.

Through kindness, compassion, and high expectations, we foster resilience, independence, and a lifelong love of learning. Guided by faith, we encourage self-belief, teamwork, and confidence, modelling positive values and behaviours in all that we do.

Our curriculum and environment provide rich opportunities for growth, equipping every pupil with the knowledge, skills, and purpose to achieve their full potential and contribute positively to the wider world.

## Values and Behaviour Framework for Pupils and Staff

We have faith in God, ourselves and each other.		
Behaviours we want to see	Behaviours we do not want to see	
<ul> <li>We prioritise prayer every day and our school prayers are displayed on RE displays.</li> <li>We take time to reflect.</li> <li>We take pride in our class RE display and prayer focus.</li> <li>We are respectful of other faiths and beliefs.</li> <li>We speak positively about ourselves, each other and school.</li> <li>We don't give up.</li> <li>We have faith that we can try new things.</li> <li>We encourage and support one another.</li> <li>We value involvement from our parent community.</li> <li>We celebrate one another.</li> <li>We reward and praise one another.</li> </ul>	<ul> <li>We do not 'go through the motions.'</li> <li>We do not speak negatively.</li> <li>We do not say unkind things about other faiths or cultures.</li> <li>We do not ignore the needs of others.</li> </ul>	

Behaviours we want to see	Behaviours we do not want to see
We are honest and have honest conversations. We always try to be a good friend. We speak respectfully and with kindness. We are kind with all forms of our communication. We listen to each other and respect each other's ideas and opinions. We forgive. We look after our environment. We include each other. We share with each other. We work together.	<ul> <li>We do not hurt with our words or actions.</li> <li>We do not damage our environment.</li> <li>We don't act in selfish ways.</li> <li>We don't hold grudges.</li> <li>We don't exclude people.</li> <li>We do not bully people.</li> <li>We do not shout at each other.</li> <li>We do not shame each other.</li> </ul>

We grow and learn together.		
Behaviours we want to see	Behaviours we do not want to see	
<ul> <li>We take pride in our work.</li> <li>We try to always be the best we can be.</li> <li>We keep trying and develop a growth mindset.</li> <li>We ask for help when we need it.</li> <li>We reflect.</li> <li>We work hard to be resilient.</li> <li>We hold ourselves and each other to account.</li> <li>We share knowledge and practice.</li> <li>We seek opportunities in improve.</li> <li>We recognise success and reward it.</li> <li>We are humble.</li> <li>We have high expectations.</li> <li>We work as a team.</li> <li>We have space to have constructive conversations.</li> </ul>	<ul> <li>We do not have a closed mindset.</li> <li>We do not blame.</li> <li>We are not selfish.</li> <li>We don't leave others out or behind.</li> <li>We do not accept mediocracy.</li> <li>We do not criticise.</li> <li>We are not reluctant to change.</li> </ul>	